Mailing Address: P.O. Box 650 Jackson, Mississippi 39205 Telephone: (601) 965-1900 Facsimile: (601) 965-1901



Spence Flatgard
Direct Dial: (601) 965.1888
E-mail: sflatgard@watkinseager.com

est. 1895

February 12, 2025

Madison County Election Commission Post Office Box 1626 Canton, Mississippi 39046

Dear Commissioners,

I have enjoyed representing the Madison County Election Commission since 2004 and each of you as Election Commissioners. I also have enjoyed working with the Board of Supervisors, County employees and Mike Espy who all make my job much easier. I am grateful for the opportunity to continue serving the County as counsel on election matters pursuant to Mississippi Code Section 23-15-219(1).

I propose to continue working for Madison County at a discount from my regular hourly rate, at the lowest rate of any of my clients, at \$265.00 per hour. I will include in my bills a request for reimbursement for any of the routine charges that I incur in my representation such as postage, copies, or court fees. I won't charge for mileage.

Should this engagement letter meet with your approval, please indicate your acceptance by signing below. I will then forward this letter agreement to the Madison County Board of Supervisors for their consideration.

Again, thank you for the opportunity to serve you and the voters of Madison County.

Sincerely,

WATKINS & EAGER PLLC

	Spence Flatgard
SJF/ls	
On behalf	of the Madison County Election Commission, the terms set forth in this letter are approved.
BY:	Chair, Madison County Election Commission
DATE: _	
On behalf	of the Madison County Board of Supervisors, the terms set forth in this letter are approved.
BY:	President, Madison County Board of Supervisors
DATE:	